Using FinxS Playground

FinxS One system - unlimited possibilities

FinxS
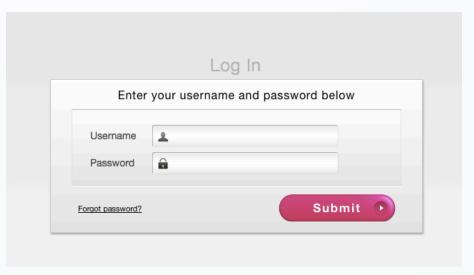
Getting Started

WEBSITE: https://www.FinxS.com/admin

Enter your information:

- Username:
- Password:
- Click "Submit"

Log In

Enter your username and password below

Username

Password

Forgot password?   Submit ▶

If this is your first time to your user account you will need to accept the "Conditions for Use"

Overview

FinxS Playground provides you with the ability to view an individual's or group's DISC profile(s) in various formats. You will be able to view and print profiles, Diamond maps, behavioral competencies, and more.

The FinxS playground is located in your Database. Once the individual has taken the Extended DISC Assessment and generated valid results you will be able to use FinxS Playground.

FinxS Playground

- From main menu click on **Database** or Database tab at top (pull down choose **Individuals**)

FinxS Playground

- Select **Behavioral Analysis** or specific access code from left column
- Select the Individual(s) to view DISC profile
- Select **FinxS Playground** button

FinxS Playground

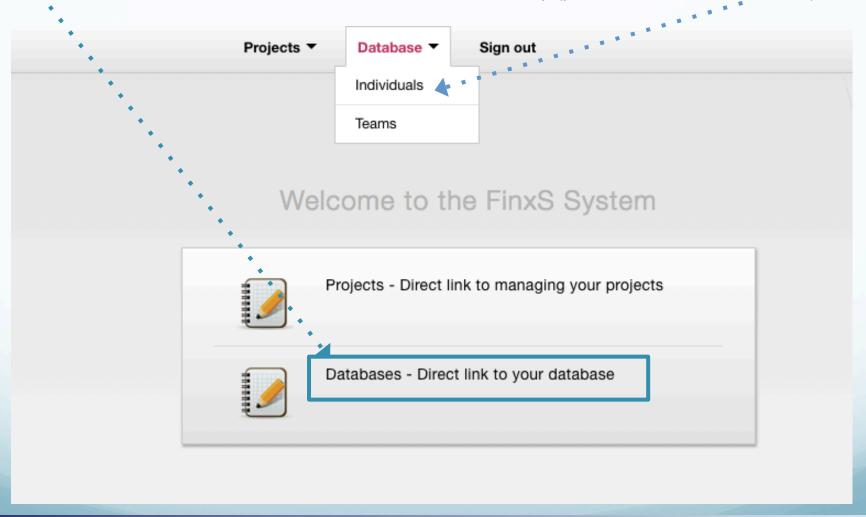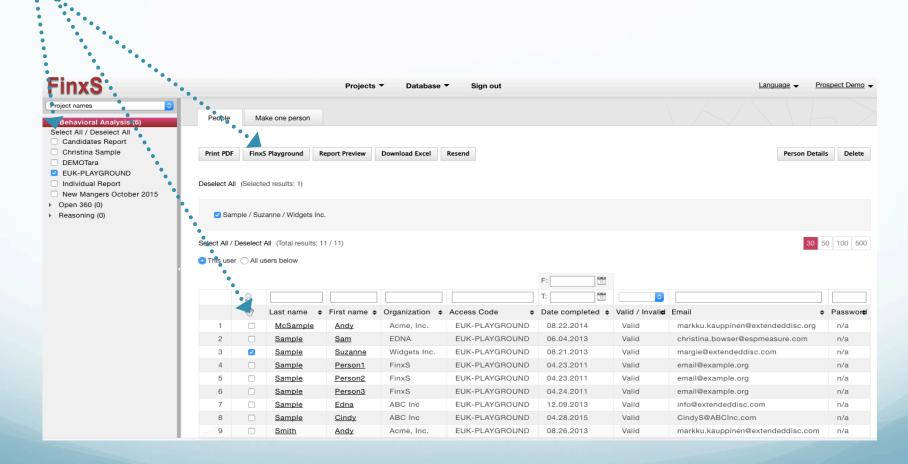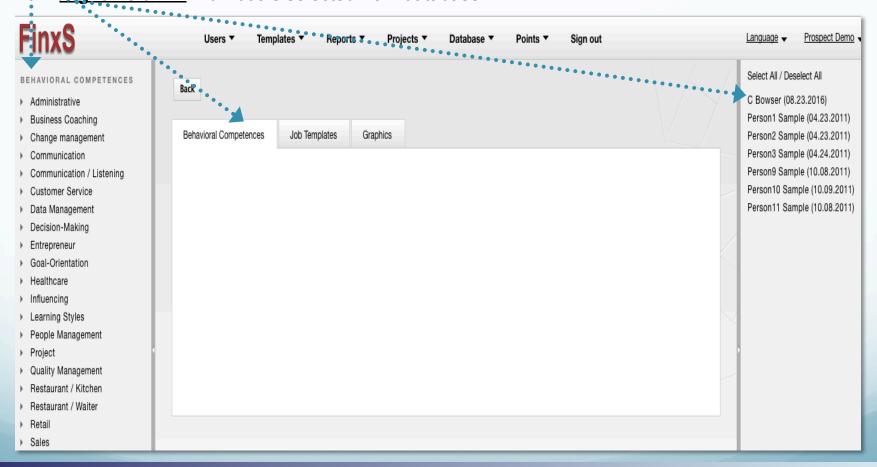- **Left Column:** Views of DISC Profiles (e.g., specific Behavioral Competencies, as your Job Templates, and Graphics such as profiles and Diamond)
- **Center Tabs:** Categories (Behavioral Competencies, Job Template, and Graphics)
- **Right Column:** Individuals selected from database

FinxS

Users ▾   Templates ▾   Reports ▾   Projects ▾   Database ▾   Points ▾   Sign out

Language ▾   Prospect Demo ▾

BEHAVIORAL COMPETENCES

Back

| Behavioral Competences | Job Templates | Graphics |

- Administrative
- Business Coaching
- Change management
- Communication
- Communication / Listening
- Customer Service
- Data Management
- Decision-Making
- Entrepreneur
- Goal-Orientation
- Healthcare
- Influencing
- Learning Styles
- People Management
- Project
- Quality Management
- Restaurant / Kitchen
- Restaurant / Waiter
- Retail
- Sales

Select All / Deselect All

C Bowser (08.23.2016)
Person1 Sample (04.23.2011)
Person2 Sample (04.23.2011)
Person3 Sample (04.24.2011)
Person9 Sample (10.08.2011)
Person10 Sample (10.09.2011)
Person11 Sample (10.08.2011)
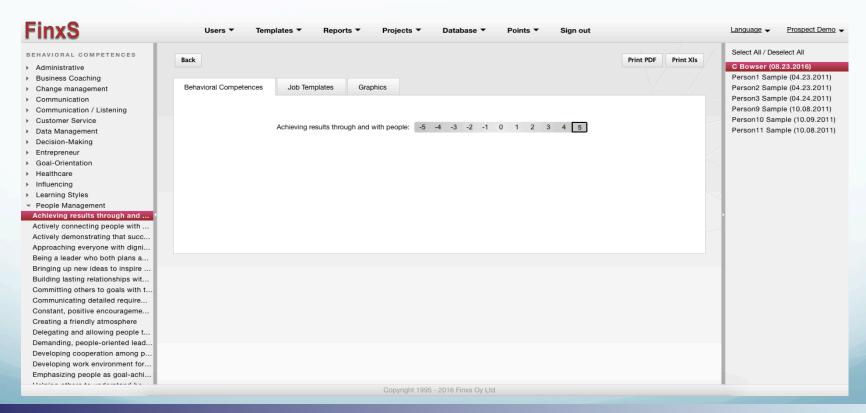
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FinxS Playground: Behavioral Competencies

- Select the individual(s) from the right column
- Select Behavioral Competencies tab from the middle
- Select Category and Behavioral Competency from left column
- View or click **Print PDF** to print
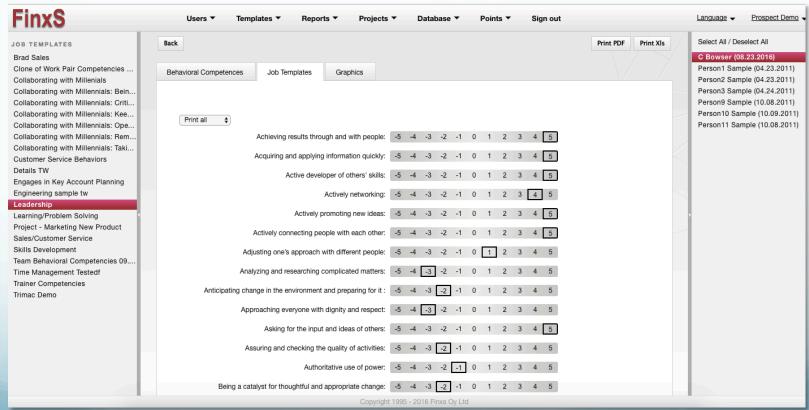- Behavioral competencies in FinxS Playground are viewed one at a time for an individual or multiple individuals

FinxS Playground: Job Templates

- Select the individual(s) from the right column
- Select Job Templates tab from the middle
- Select a saved Job Template from left column
- View or click **Print PDF** or **Print Xls** (Excel file) to print
  Job Templates are grouped Behavioral Competencies. Use our tutorial
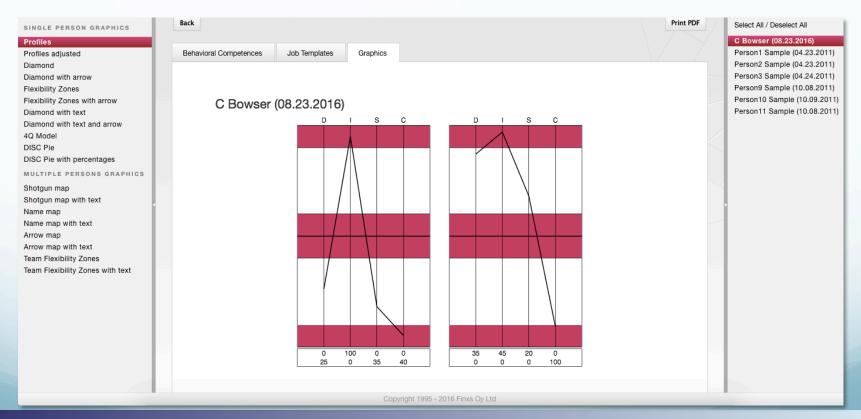 **How to Create a Job Template** to create your own.

FinxS Playground: Graphics

- Select the individual from the right column
- Select Graphics tab from the middle
- Select Profiles from left column
- View or click **Print PDF** to print the profile
- Select multiple individuals from right column to use the Multiple Persons Graphics (e.g., Shotgun or Name maps)

FinxS Playground: Glossary

- **Behavioral Competencies** – individual's Profile II Natural DISC style shown for specific behaviors
- **Job Template** – pre-grouped Behavioral Competencies
- **Graphics –** visual DISC profile
- **Single Person Graphics**
  - **Profiles** – visual representation of an individual's DISC style
  - **Profiles adjusted –** Profile II without "size" and "position" - only "shape" (no Special Situation)
  - **Diamond** – visual representation of an individual's natural DISC style on Diamond
  - **Diamond with arrow** - visual representation of an individual's natural and adjusted DISC style on Diamond
  - **Flexibility Zones/Flexibility Zone with arrow -** the DISC quadrant(s) with shading represent DISC comfort areas or an individual's natural style.
  - **4Q Model –** Flexibility zone with DISC quadrant descriptors
  - **DISC Pie/DISC Pie with percentages-** simplistic view of DISC styles showing an individual's 4 DISC styles. Percentages DO NOT correspond to Profiles.
- **Multiple Persons Graphics**
  - **Shotgun map/Shotgun map with text** – each person shown only as a dot on the Diamond, anonymous multi person Diamond (natural styles)
  - **Name map/Name map with text** – multi person Diamond with names (natural styles)
  - **Arrow map/Arrow map with text** - multi person Diamond with names (natural styles) and arrows (adjusted styles)
  - **Team Flexibility Zones/Team Flexibility Zones with text** - multi person Diamond with shading representing DISC comfort areas or natural styles of group.

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